

OKRA PERFORMANCE GOALS

Research shows that people who document and commit to specific goals perform better than those who don't. Sun sets team members up for success by following the **O**bjectives, **K**ey **R**esults, and **A**ctivities (OKRA) framework to set and achieve performance goals.

Objective

Broad, inspirational goals that define priorities and set a clear direction.

Key Result

Specific, measurable outcomes that show how you will achieve your objectives.

Activities

Activities support the objectives and key results. They are tasks and projects that contribute to achieving the key results, aka, the day-to-day 'work' team members do in their roles.



Be sure to look for more information about setting OKRA Performance Goals in Connect!