

SUN'S LEADERSHIP EXPECTATIONS

Here is what you need to do to be a great Sun leader.



SET CLEAR GOALS

Ensure you and your team record and track 3-5 annual goals based on your job commitments.



MANAGE PERFORMANCE

Provide clear, honest, continuous feedback. Complete all performance reviews on time and use progressive coaching to address issues proactively.

SET CLEAR EXPECTATIONS

Ensure you and your team record and track 1-2 annual goals based on Sun's culture.



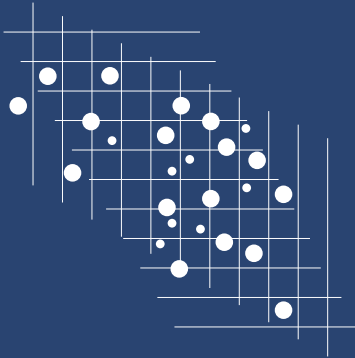
RECOGNIZE AND DEVELOP TALENT

Build our bench by identifying leadership potential, completing all talent planning on time, and supporting team member growth with development plans.



ENTRUST RESPONSIBILITY

Empower your team to make decisions and build their skills. Use clear instructions supported with appropriate coaching and guidance.



MAKE EDUCATED DECISIONS

Know your preferred decision-making style and how best to use it. Overcome decision traps with a standard process.

MAINTAIN FREQUENT COMMUNICATION

Hold daily stand-ups and monthly team meetings. Read the Need2Know and share relevant info. Meet with each team member once every two weeks.



SUN COMMUNITIES, INC.®