

5 Tips for Entrusting Responsibility



1

Stand Back

Think about what you are asking your team member to do and what outcome you expect.

2

Find the Right Person

If more than one person has the skills you need, consider who might be the best fit and why.



3

Give Clear Instructions

Specifically outline what you expect, when you expect it, and who should be involved.



4

Communicate

Stay in regular contact with your team member after entrusting them with a task.



5

Facilitate Learning

The best leaders entrust responsibility to develop others through stretch assignments.